



## SpringMind Ltd

# Company Profile, Services Overview & Website Terms Summary

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### Company Overview

SpringMind Ltd is a professional training, development, and consulting company dedicated to empowering organisations and professionals with the skills, knowledge, and strategic capabilities required to succeed in a changing business environment.

The company provides structured learning programmes, leadership development, professional training, workshops, and consulting services designed to improve individual capability, strengthen organisational performance, and create measurable business impact.

### Company Information

Company Name: SpringMind Ltd

Company Type: Professional Training & Development Company, Corporate Learning Provider, Consulting & Advisory Firm

Company Registration Number: 17163560

Registered Address: 128 City Road, London, United Kingdom, EC1V 2NX

Website: [springmind.co.uk](http://springmind.co.uk)

Email: [info@springmind.co.uk](mailto:info@springmind.co.uk)

### Vision & Mission

SpringMind Ltd aims to become a recognised leader in professional training and development by helping organisations build skilled, innovative, and high-performing workforces.

The mission of SpringMind Ltd is to empower individuals, teams, and organisations with practical skills, modern strategies, and professional tools that support excellence and long-term success.

### Services & Solutions

#### 01. Professional Skills Development

Develop essential workplace skills including communication, problem-solving, negotiation, and collaboration to enhance individual effectiveness.

## **02. Leadership & Management Development**

Equip leaders and managers with practical tools to motivate teams, improve performance, and make confident strategic decisions.

## **03. Recruitment & Talent Development**

Strengthen recruitment capabilities through improved sourcing strategies, interviewing techniques, candidate evaluation, and talent pipeline development.

## **04. Organisational Performance Training**

Improve productivity, teamwork, operational effectiveness, and customer experience through targeted organisational development programmes.

## **05. Customised Corporate Training**

Create tailored learning solutions aligned with business objectives, organisational challenges, and workforce development requirements.

## **06. Consulting & Advisory Services**

Provide strategic guidance in leadership, recruitment, workforce capability, and organisational performance improvement.

## **07. Training Delivery Solutions**

Deliver flexible learning through in-person workshops, virtual sessions, blended programmes, and interactive professional learning formats.

## **08. Corporate Training Packages**

Provide complete training engagements including needs assessment, programme design, delivery, evaluation, and ongoing development support.

## **Training Approach**

SpringMind Ltd uses practical and interactive learning methods including instructor-led workshops, case studies, group discussions, problem-solving exercises, and professional frameworks.

Training can be delivered through in-person sessions, virtual learning, or blended formats depending on organisational requirements.

## **Client Engagement & Service Standards**

SpringMind Ltd delivers services through confirmed engagements including accepted proposals, signed agreements, and confirmed training bookings.

The company maintains professional service standards including:

- Delivery within agreed timelines

- Quality training materials
- Professional facilitation
- Clear communication
- Continuous improvement based on feedback.

## **Client Responsibilities**

Clients are expected to provide accurate information regarding training needs, ensure participant availability, provide suitable facilities where required, and support the implementation of learning outcomes.

## **Intellectual Property & Confidentiality**

Training materials, methodologies, frameworks, and resources developed by SpringMind Ltd remain the company's intellectual property unless otherwise agreed.

Client information shared during engagements is treated as confidential and handled responsibly in accordance with applicable UK data protection requirements.

## **Website Terms & Conditions Summary**

SpringMind Ltd's website is operated for providing information about professional training, development, and consulting services.

Users must use the website lawfully and must not reproduce, distribute, or misuse company content, branding, methodologies, or materials without written permission.

Website information is provided for general guidance. Specific services, pricing, delivery arrangements, and obligations are confirmed through formal client agreements or proposals.

## **Limitation of Liability & Governing Law**

SpringMind Ltd provides professional services designed to support development and organisational improvement but does not guarantee specific commercial or financial outcomes.

These terms are governed by the laws of England and Wales, and disputes shall be subject to the jurisdiction of the courts of England and Wales.

## **Contact Information**

SpringMind Ltd

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